

ESG Materiality Matrix

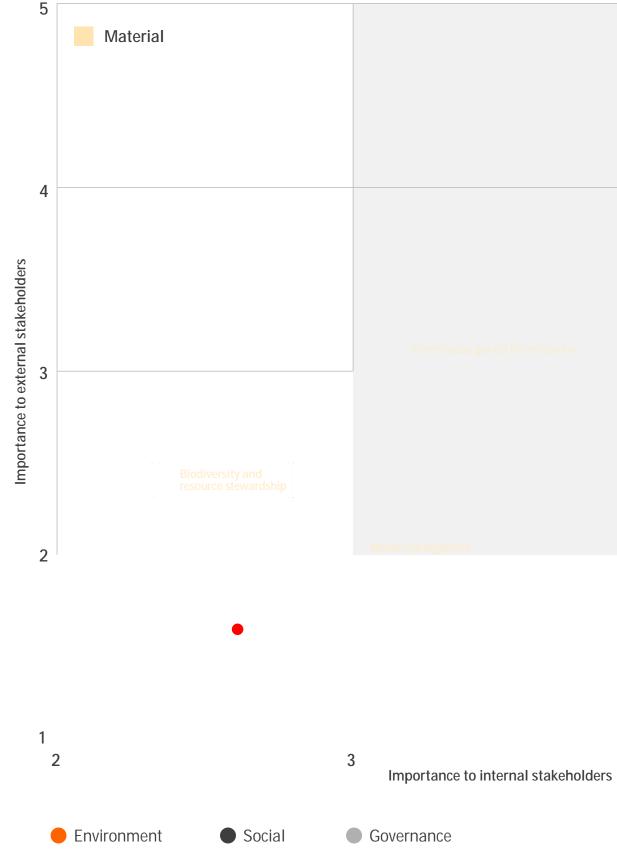
The material ESG topics were selected based on the materiality assessment process and executive validation.

The 7 material ESG topics are shown in the upper right quadrant of the materiality matrix demonstrating a high level of importance to both Thomson Reuters business and stakeholders.

The light orange shaded area represents the ESG topics rated highest in importance:

- (1) Technology and information integrity
- (2) Business ethics and transparency
- 3 Human Rights, Justice, and DEI
- (4) Climate transition
- (5) Workforce attraction, development, and retention
- 6 Product innovation
- (7) Health, safety, and well-being

*Note: cybersecurity embedded within #1



ESG MATERIALITY MATRIX

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